

Name of measured entity: River North Trading 61 (Proprietary) Limited t/a XL Bay Travel
 Certificate Number: 2015/2/0010
 B-BBEE Approved Registered Auditor: M Podesta
 B-BBEE Approved Registered Auditor Registration No.: 506018B
 Expiry Date: 12 Months from issue date



CODE SERIES 800 STATEMENT 801: MEASUREMENT OF THE OWNERSHIP ELEMENT OF B-BBEE FOR QSE'S						
WEIGHTING POINTS		CATEGORY	WEIGHTING POINTS	COMPLIANCE TARGET	SCORE	
25	1.1 VOTING RIGHTS					
	1.1.1	EXERCISABLE VOTING RIGHTS IN THE ENTERPRISE IN THE HANDS OF BLACK PEOPLE	6	30% + 1 VOTE	4.26	
	1.2 ECONOMIC INTEREST					
	1.2.1	ECONOMIC INTEREST OF BLACK PEOPLE IN THE ENTERPRISE	9	30%	6.60	
	1.3 REALISATION POINTS					
	1.3.1	OWNERSHIP FULFILMENT	1		0.00	
3	1.3.2	NET VALUE	9		6.60	
	1.4 BONUS POINTS					
	1.4.1	INVOLVEMENT IN THE OWNERSHIP OF THE ENTERPRISE BY BLACK WOMEN	2	10%	2.00	
	1.4.2	INVOLVEMENT IN THE OWNERSHIP OF THE ENTERPRISE BY BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES CO-OPERATIVES OR BROAD-BASED OWNERSHIP SCHEMES	1	10%	0.00	
TOTAL			25		19.46	
CODE SERIES 800 STATEMENT 802: MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT OF B-BBEE FOR QSE'S						
WEIGHTING POINTS		CATEGORY	WEIGHTING POINTS	COMPLIANCE TARGET	SCORE	
25	2.1	BLACK REPRESENTATION AT TOP-MANAGEMENT LEVEL	25	50.1%	25.00	
	2.2	BONUS POINTS: BLACK WOMEN REPRESENTATION AS TOP-MANAGEMENT	2	25%	2.00	
TOTAL			25		27.00	
CODE SERIES 800 STATEMENT 803: MEASUREMENT OF THE EMPLOYMENT EQUITY ELEMENT OF B-BBEE FOR QSE'S						
WEIGHTING POINTS		CATEGORY	WEIGHTING POINTS	COMPLIANCE TARGET	SCORE	
25				0-5 YEARS	6-10 YEARS	
	3.1	BLACK EMPLOYEES OF THE MEASURED ENTITY WHO ARE MANAGEMENT AS A PERCENTAGE OF ALL MANAGEMENT ADJUSTED USING THE ADJUSTED RECOGNITION FOR GENDER	15	40%	60%	0.00
	3.2	BLACK EMPLOYEES OF THE MEASURED ENTITY AS A PERCENTAGE OF ALL EMPLOYEES ADJUSTED USING THE ADJUSTED RECOGNITION FOR GENDER	10	60%	70%	0.00
2	3.3	BONUS POINT FOR MEETING OR EXCEEDING THE EAP TARGETS IN EACH CATEGORY ABOVE	2			0.00
TOTAL			25		0.00	
CODE SERIES 800 STATEMENT 804: MEASUREMENT OF THE SKILLS DEVELOPMENT ELEMENT OF B-BBEE FOR QSE'S						
WEIGHTING POINTS		CATEGORY	WEIGHTING POINTS	COMPLIANCE TARGET	SCORE	
25	4	ADJUSTED SKILLS DEVELOPMENT SPEND ON LEARNING PROGRAMMES FOR BLACK EMPLOYEES AS A PERCENTAGE OF LEVIABLE AMOUNT	25	2%	0.00	
TOTAL			25		0.00	
CODE SERIES 800 STATEMENT 805: MEASUREMENT OF THE PREFERENTIAL PROCUREMENT ELEMENT OF B-BBEE FOR QSE'S						
WEIGHTING POINTS		CATEGORY	WEIGHTING POINTS	COMPLIANCE TARGET	SCORE	
25				0-5 YEARS	6-10 YEARS	
	5	BEE PROCUREMENT SPEND FROM ALL SUPPLIERS BASED ON THE BEE PROCUREMENT RECOGNITION LEVELS AS A PERCENTAGE OF TOTAL MEASURED PROCUREMENT SPEND	25	40%	50%	25.00
TOTAL			25		25.00	
CODE SERIES 800 STATEMENT 806: MEASUREMENT OF THE ENTERPRISE DEVELOPMENT ELEMENT OF B-BBEE FOR QSE'S						
WEIGHTING POINTS		CATEGORY	WEIGHTING POINTS	COMPLIANCE TARGET	SCORE	
25	6	AVERAGE ANNUAL VALUE OF ALL QUALIFYING CONTRIBUTIONS MADE BY THE MEASURED ENTITY AS A PERCENTAGE OF THE TARGET	25	2% OF NPAT	24.47	
TOTAL			25		24.47	
CODE SERIES 800 STATEMENT 807: MEASUREMENT OF THE SOCIO-ECONOMIC DEVELOPMENT ELEMENT OF B-BBEE FOR QSE'S						
WEIGHTING POINTS		CATEGORY	WEIGHTING POINTS	COMPLIANCE TARGET	SCORE	
25	7.1	AVERAGE ANNUAL VALUE OF ALL SOCIO-ECONOMIC DEVELOPMENT CONTRIBUTIONS AND APPROVED SOCIO-ECONOMIC DEVELOPMENT CONTRIBUTIONS MADE BY THE MEASURED ENTITY AS A PERCENTAGE OF THE TARGET	15	1% OF NPAT	0.00	
	7.2	% OF BLACK NEW RECRUITS WITH NO PRIOR WORK EXPERIENCE AS A PERCENTAGE OF ALL NEW RECRUITS, ADJUSTED USING THE RECOGNITION FACTOR FOR GENDER	2.5	10%	0.00	
	7.3	STATUS OF TOMSA LEVY COLLECTOR	7.5	YES	0.00	
TOTAL			25		0.00	
TOTAL SCORE						95.93